



**interaction**  
empowering people

## Whistleblower Policy

Whistleblowing is when you tell people about something serious that should not be happening.



Sometimes when things go wrong it might be handled as a complaint but isn't Whistleblowing.



Interaction can help you work out whether a concern is a complaint or Whistleblowing.



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Approved by: Pauline Vamos  
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Interaction Disability Services Ltd Policy  
Approved: February 2023

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Review Date: February 2024

Interaction aims to be honest and responsible. We expect our staff and Board to behave properly.



If you find out someone is doing something wrong, you must tell Lauren Asmussen, our Whistleblower Officer or Rob Binskin, one of our Board Directors.



Please don't find it hard to talk about.



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Version 2

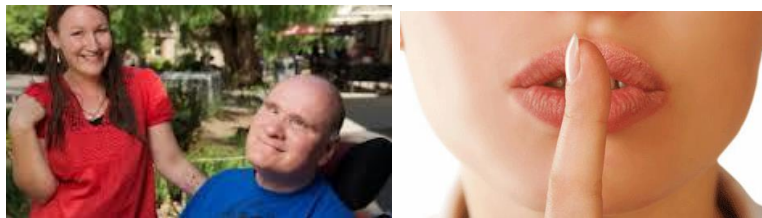
You will not get in trouble for sharing the information with Lauren or Rob. Lauren and Rob are there to help you feel safe.



Interaction wants to solve any problems. When you tell us what is wrong, we will try and solve the problems before you tell anyone else.



Interaction will not tell people that you have spoken to us about the problem, unless we really must.



If a crime has been committed, we will have to tell the police.



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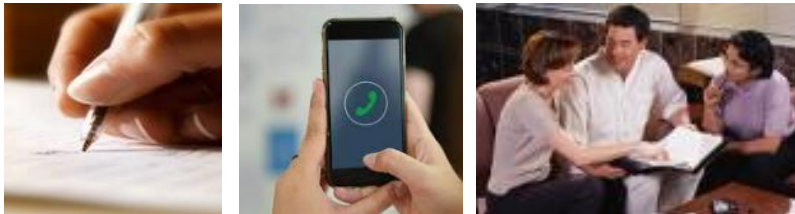
Please give truthful information as this helps make things right.



Someone will be chosen to look into your concern.



When we have looked into your concern, we will talk or write to you, to tell you what we have found.



You can have someone with you to help you understand.



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If you have anything you would like to talk about please contact Lauren Asmussen on 1300 668 123 or [iasmussen@interactionservices.org](mailto:iasmussen@interactionservices.org) or Rob Binskin at [rbinskin@interactionservices.org](mailto:rbinskin@interactionservices.org) or [whistleblower@interactionservices.org](mailto:whistleblower@interactionservices.org)



If you feel you cannot talk to Lauren or Gail, you can speak to any manager or Director at Interaction.



Or the Australian Securities and Investment Commission (ASIC) on 1300 300 630



**ASIC**  
Australian Securities & Investments Commission

Or Stewart Brown, Interaction's auditor on 02 9412 3033



Or The Commissioner of Taxation on 13 28 69



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